

Conflict Minerals - 3TG Sourcing Policy

In compliance with the *United States Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010: Section 1502*, requiring publicly traded companies on the U.S Stock Exchange to annually disclose 3TG (Tin, Tantalum, Tungsten, & Gold), or conflict minerals, supply chain details, Allegro MicroSystems, Inc. enacts this policy inclusive of the *OECD (Organisation for Economic Co-operation and Development) Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRA's (Conflict-Affected and High-Risk Area)* to ensure the 3TG procured for manufacturing does not directly, or indirectly, benefit armed groups, violence, or human rights violations in the DRC, Covered Countries, and other CAHRA's.

Allegro MicroSystems, Inc. is committed to the ethical and responsible sourcing of 3TG by:

- Installing companywide programs and procedures supporting the RMI (Responsible Minerals Initiative) aimed at eradicating armed conflict, violence, and human right violations.
- Mapping mineral supply chains and minerals sources utilizing RCOI (Reasonable Country Of Origin) Data, Smelter Databases, and the RMAP (Responsible Minerals Assurance Program) to identify SORs (Smelters or Refiners) as conformant to the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRA's*.
- Requiring suppliers to have a policy or program in place to ensure all 3TG utilized is ethically sourced, conflict free and reported to stakeholders within the CMRT (Conflict Minerals Reporting Template).
- Continuously improving 3TG sourcing decisions and communicating with stakeholders concerning 3TG mineral supply chain changes that need attention.
- Taking corrective actions to ensure ethical sourcing and a conflict free 3TG supply chain.
- When smelting and refining facilities cannot be confirmed or denied as sourcing from the DRC and Covered Countries, those suppliers may be audited and subjected to an executive decision on future sourcing options.

Allegro MicroSystems, Inc. assures customers that everything reasonably possible is being performed to maintain compliance with United States Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010: Section 1502. However, Allegro MicroSystems, Inc. does not produce any of the materials contained in our product, notwithstanding anything to the contrary contained in any document, Allegro MicroSystems, Inc shall not be liable, under any theory of law, and shall not be responsible to defend or indemnify any party should any material be out of compliance. Controls are in place to help assure that Allegro MicroSystems, Inc. remains compliant.



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03-August-2022